

OREGON OSHA

Batch ID: 427

Employer / Loc: 8192403 001 Seq: 005

Employer Name: JAYCEE NEWMAN INC

File Type / No: INSPECTION 317717521

No. of Pages:

Comments:



01317717521005

SENDER: COMPLETE THIS SECTION		COMPLETE THIS SECTION ON DELIVERY	
<p>■ Complete items 1, 2, and 3.</p> <p>■ Print your name and address on the reverse so that we can return the card to you.</p> <p>■ Attach this card to the back of the mailpiece, or on the front if space permits.</p>		<p>A. Signature <input checked="" type="checkbox"/> <i>Chunfeng</i> <input type="checkbox"/> Agent <input type="checkbox"/> Addressee</p>	
<p>1. Article Addressed to:</p> <p>Jaycee Newman Inc H 8192403-001 317717521 (91) 08/10/2017 HL</p>		<p>B. Received by (Printed Name) <i>Imelda De Jesus</i></p> <p>C. Date of Delivery AUG 13 2017</p>	
<p>2. Article Number (Transfer from service label) 7017 1070 0000 5643 6865</p>		<p>D. Is delivery address different from item 1? If YES, enter delivery address below: <input type="checkbox"/> Yes <input type="checkbox"/> No</p>	
<p>PS Form 3811, July 2015 PSN 7530-02-000-9053</p>		<p>3. Service Type <input type="checkbox"/> Adult Signature <input type="checkbox"/> Priority Mail Express® <input type="checkbox"/> Adult Signature Restricted Delivery <input type="checkbox"/> Registered Mail™ <input checked="" type="checkbox"/> Certified Mail® <input type="checkbox"/> Registered Mail Restricted Delivery <input type="checkbox"/> Certified Mail Restricted Delivery <input type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> Collect on Delivery <input type="checkbox"/> Signature Confirmation™ <input type="checkbox"/> Collect on Delivery Restricted Delivery <input type="checkbox"/> Signature Confirmation Restricted Delivery <input type="checkbox"/> Insured Mail <input type="checkbox"/> Signature Confirmation Restricted Delivery <input type="checkbox"/> Insured Mail Restricted Delivery</p>	

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Oregon Department of Consumer and Business Services

Oregon Occupational Safety and Health Division (Oregon OSHA)

16760 SW Upper Boones Ferry Rd, Suite 200

Tigard, OR 97224

Phone: 503-229-5910



Citation and Notification of Penalty

To:

Jaycee Newman, President

Jaycee Newman Inc

PO Box 908

Boring, OR 97009

Inspection Number: 317717521(91)

Inspection Date(s): 07/07/2017-07/19/2017

Issuance Date: 08/10/2017

Optional Rpt Num: K7419-035-17

Employer ID No: 8192403-001

Inspection Site:

13237 SE 312th Dr

Boring, OR 97009

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated.

In the interest of assuring a safe and healthy workplace, the Oregon Occupational Safety and Health Division (Oregon OSHA) conducted an inspection at a workplace under your control. During this inspection, violations of the Oregon Safe Employment Act and occupational health and/or safety rules were found.

This citation lists the violations and a date by which they must be corrected. If you are not able to correct the violations by the correction date, you must apply for an extension of the correction date by following the instructions outlined later in this citation. Oregon laws require that under certain conditions violations of occupational safety and health rules carry a civil penalty. If penalties have been assessed on this citation, they have been computed in conformity with Oregon Administrative Rules, Chapter 437, Division 1. If you want to appeal this citation, file your request for hearing within 30 calendar days as outlined on the next page. If you choose not to appeal this citation, it becomes a final order 30 calendar days after receiving it. You must abate the violations referred to in this Citation by the dates listed, and pay the proposed penalties.

An effective Safety and Health program not only assures the correction of cited violations, it also requires actions to prevent violations from recurring. Through continued cooperation of employers, employees and Oregon OSHA, a safe and healthful workplace for all Oregon employees can be achieved.

Michael D. Wood, Administrator

Oregon OSHA

COPY

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited has (have) been abated, or for 3 working days (excluding weekends and holidays), whichever is longer.

Penalty PAYMENT - Penalties are due 20 days after the citation becomes final order (which is 30 days after receipt of this citation, unless appealed). Either make your check or money order payable to "Department of Consumer & Business Services (DCBS)", and mail to **DCBS, Fiscal Services Section, PO Box 14610, Salem OR 97309-0445**, or pay online at <http://osha.oregon.gov/rules/enf/Pages/citations.aspx>. Please include the Inspection Number on the remittance and return a copy of the invoice with payment. Oregon OSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than the full amount due, and will cash the check or money order as if they do not exist.

Employer APPEAL Rights - To appeal a citation, you must clearly state in writing that you are requesting a hearing on the citation and specify the alleged violation(s) contested and the grounds upon which you consider the citation, proposed penalty(ies), or correction period to be unlawful. The request for an appeal must be filed within **30** calendar days of receipt of the citation. You can file an appeal in writing or on-line at osha.oregon.gov/pages/appeals.aspx. An appeal is considered filed on the date of the postmark, if mailed, or on the date of receipt if transmitted by other means. If mailed, the appeal letter should be sent to: **Oregon OSHA, PO Box 14480, Salem OR 97309-0405.**

A request for an informal conference alone is not an appeal of a citation, and any unresolved issues discussed at an informal conference will not be forwarded for appeal unless there is a timely request for hearing filed. **If you do not request a hearing within the required time frame, this citation will become a final order that is not subject to review by any agency or court.**

IMPORTANT NOTE: Appealing a serious violation or the reasonableness of the correction date does not automatically extend the correction date. You may apply for an extension of the correction date through Oregon OSHA or request an expedited hearing on the issue of the correction date with the Workers' Compensation Board Hearings Division (Oregon Revised Statute 654.078(6)).

Letter of Corrective Action - You are required to complete and mail the enclosed Letter of Corrective Action to the appropriate field office on or before the latest correction date on the citation. Please provide a detailed explanation and supporting documentation (if necessary), such as drawings or photographs of corrected violations, purchase or work orders, air sampling results, etc.

EXTENSION of Correction Date - To apply for an extension for correcting a violation, go online to submit a written request to <http://osha.oregon.gov/pages/appeals.aspx>, or submit a written request to the **office listed on the "Letter of Corrective Action"** and include:

- (1) Employer name and address.
- (2) The location of the place of employment.
- (3) The inspection number and optional report number.
- (4) The violation number for which the extension is sought.
- (5) The reason for the request.
- (6) All available interim steps being taken to safeguard employees against the cited hazard during the requested extended correction period.
- (7) The date by which you propose to complete the correction.
- (8) A statement that a copy of the request for extension has been posted as required by OAR 437-001-0275(2)(d) and (j) or for at least 10 days, whichever is longer; and, if appropriate, provided to the authorized representative of affected employees; and, certification of the date upon which the posting or service was made.

Your request must be postmarked or received by the Department no later than the correction date of the violation for which the extension is sought.

COPY

Employer Discrimination Unlawful - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint with the Bureau of Labor & Industries (BOLI) no later than 90 days after the discrimination occurred.

Notice to Employees - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date is unreasonable. The objection letter must be mailed to Oregon OSHA and postmarked within 30 calendar days of the receipt by the employer of this Citation and Notification of Penalty.

Adopting Federal Rules by Reference - Whenever federal rules have been adopted by reference, the federal rule number has been noted in the citation. If information is needed regarding the Oregon standard, contact the Oregon OSHA field office addressed at the top of the first page of this citation.

Posting on the Internet - Federal OSHA publishes information on all inspections and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to your inspection will be available not sooner than 30 calendar days after the Citation Issuance Date. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

If you would like to discuss this citation, call the Oregon OSHA office in your area:

Portland 503-229-5910

Salem 503-378-3274

Medford 541-776-6030

Eugene 541-686-7562

Bend 541-388-6066

COPY

Oregon OSHA

Oregon Department of Consumer and Business Services

Inspection Number: 317717521**Inspection Date(s):** 07/07/2017-07/19/2017**Issuance Date:** 08/10/2017**Citation and Notification of Penalty****Optional Rpt Num:** K7419-035-17**Company Name:** Jaycee Newman Inc**Inspection Site:** 13237 SE 312th Dr, Boring, OR 97009**Citation 1 Item 1** Type of Violation: **Other than Serious**

OAR 437-004-9800(4)(a)(B): The employer did not develop, implement, and maintain an effective written hazard communication program specific to their workplace that included a description of their procedures or methods for meeting the requirements of this Hazard Communication Standard for Agricultural Employers including paragraphs (5) Labels and other forms of warning, (6) Safety data sheets, and (7) Employee information and training:

a) At the time of inspection it was determined that employees used pesticides or worked in treated areas. Products included Gly Star Original and Chlopyrifos SPC. The employer did not have a written hazard communication program in compliance with GHS.

THIS VIOLATION WAS COMPLIED WITH AT THE TIME OF INSPECTION.

Proposed Penalty: \$0.00

Citation 1 Item 2 Type of Violation: **Other than Serious**

OAR 437-004-9800(6)(a): Employers did not have a safety data sheet (SDS) for each hazardous chemical that was used or present in the workplace in a way that could expose employees under normal conditions of use or in a foreseeable emergency:

a) At the time of inspection, it was determined that Gly Star Original had been used by an employee. The employer did not have the safety data sheet for the product.

THIS VIOLATION WAS COMPLIED WITH AT THE TIME OF INSPECTION.

Proposed Penalty: \$0.00

COPY

Oregon OSHA

Oregon Department of Consumer and Business Services

Inspection Number: 317717521**Inspection Date(s):** 07/07/2017-07/19/2017**Issuance Date:** 08/10/2017**Citation and Notification of Penalty****Optional Rpt Num:** K7419-035-17**Company Name:** Jaycee Newman Inc**Inspection Site:** 13237 SE 312th Dr, Boring, OR 97009**Citation 1 Item 3** Type of Violation: **Other than Serious**

40 CFR 170.122(c): When workers were on an agricultural establishment and, within the last 30 days, a pesticide covered by this subpart had been applied on the establishment or a restricted-entry interval had been in effect, the agricultural employer did not display, in accordance with this section, the required information about the pesticide, listed in items (1-4) of this paragraph:

a) At the time of inspection, it was determined that Gly Star Original was used. It was not documented on the pesticide application spray log. The information should include the product name, EPA registration number, the active ingredient, the time/location of application and the restricted entry interval.

THIS VIOLATION WAS COMPLIED WITH AT THE TIME OF INSPECTION.

Proposed Penalty: **\$0.00**

Total Proposed Penalties: **\$0.00**

COPY

OREGON OSHA INSPECTION SUPPLEMENT



1. IMIS no.: 317717521 2. Opt rpt no.: K7419-13517 3. Emp. no.: _____
 4. Date: 7/7/17 Time on site: 10:45am Time out: 12:30 pm Travel time: 1.5

5. Total inspection time: _____ 6. Legal entity: ☒ Corporation ☐ Partnership ☐ Sole

7. Legal name: _____

8. DBA: _____ E-mail: _____

9. Phone: (503) 663-7373 Cell/fax: _____

10. Site address: 13237 SE 312th Ave. Boring, OR 97009

11. Mailing address: PO Box 908 Boring

Employed in 12. establishment: 9 Covered by inspection: 9 Employed in Oregon: 9 13. average DART: _____

14. OSHA 300 Logs: year _____ year _____ year _____
 H I H I H I

Hours worked each year: _____

DART rate: _____

Formula: $H + I \times 200,000 \div \text{hours worked} = \text{DART rate}$

15. Type of operation: nursery 16. SIC: _____ 17. NAICS: _____

18. Management representatives: Katie Conrad Title: Manager
 Opening Insp. Closing
☒ ☒ ☒
☐ ☐ ☐
☐ ☐ ☐

19. Employee representatives: Interviews Title: _____
☐ ☐ ☐
☐ ☐ ☐
☐ ☐ ☐

20. Photos taken: Yes No Video: Yes No Audio: _____ (# of tapes)

21. Workers' comp. insurance carrier: SAIF Number: _____

22. Union name/address: N/A

23. Does employer lease any employees? Yes ☒ No Leasing co. name: _____

24. Citation copies: _____

COMPLIANCE OFFICER: Sarah Graser DATE: 7/7/17
 Print name



Oregon

Kate Brown, Governor

Department of Consumer and Business Services Oregon Occupational Safety & Health Division (OR-OSHA)

350 Winter Street NE, Room 430

PO Box 14480

Salem, OR 97309-0405

Phone: 503-378-3272

Toll Free: 1-800-922-2689

Fax: 503-947-7461

www.orosha.org

Jaycee Newman Inc
PO Box 908
Boring, OR 97009

Inspection Number: 317717521(91)
Optional Report Number: K7419-035-17
Employer Number: 8192403-000
Inspection Date(s): 07/07/2017-07/19/2017

The Oregon Occupational Safety and Health Division (OR-OSHA) conducted an inspection of your workplace located at 17007 NE Sandy Blvd, Portland, OR 97230. The inspection was to determine if safety or health hazards were present which could cause injury or illness to your employees. Violations of safety and/or health rules were found during this inspection and the citation is enclosed.

In addition, the OR-OSHA representative noted certain conditions which are listed in the following page, which could cause injuries and/or illnesses. Although it is not mandatory to correct them at this time, if the work process, operation, exposure, etc., changes, these conditions could be cited as violations during future inspections. By initiating corrective measures, you could reduce the high cost of human suffering associated with work-related injuries and illnesses.

There may be other hazards present which were not apparent at the time of the inspection. If you need assistance in identifying and/or eliminating health or safety hazards consultative and training services are available to you at no cost through OR-OSHA by calling (503) 378-3272.

Your continuing effort to identify and eliminate work-related hazards is appreciated.



Penny Wolf-McCormick

OR-OSHA Portland Field Office

16760 SW Upper Boones Ferry Rd, Suite 200

Tigard, OR 97224

503-229-5910

NOTICE

Employer Name: Jaycee Newman Inc
Employer ID No: 8192403-000
Inspection Number: 317717521(91)
Optional Rpt Num: K7419-035-17

THE FOLLOWING IS A LIST OF CONDITIONS WHICH COULD CAUSE WORK-RELATED INJURIES OR ILLNESSES TO EMPLOYEES. ALTHOUGH NOT MANDATORY AT THIS TIME THE OREGON OCCUPATIONAL SAFETY AND HEALTH DIVISION ENCOURAGES YOU TO INITIATE CORRECTIVE MEASURES FOR THESE PROBLEM AREAS IN THE INTEREST OF REDUCING THE HIGH COST AND HUMAN SUFFERING ASSOCIATED WITH WORK-RELATED INJURIES AND ILLNESSES.

Item 02 -1

Rules: Worker Protection Standard
Respiratory Protection

OR-OSHA recently conducted a pesticide emphasis program inspection at your nursery. Some of the following items were not violations at the time of inspection. However, make an assessment of the following issues and take steps to address them in the future if needed. Furthermore, be aware that some Worker Protection Standard rules such as handler and field worker training requirements, central posting and required decontamination supplies will be changing in 2018.

Employee Training

Be sure to provide training to field workers no more than 6 days after their first entry into areas that have been treated with pesticides within 30 days of when they began entry. As of 2018 employees will need to be trained by their first day of work in an area that has been treated with pesticides. One item needed to satisfy this requirement is to provide employees with the Oregon OSHA Safe Practices booklet. Employees must also watch a video about pesticide safety. However, be sure that employees understand the information being conveyed about concepts including but not limited to notification of applications, routes of exposure, symptoms of pesticide poisoning and hazards of pesticide residues on clothing. Training must be conducted by a qualified trainer or licensed pesticide handler.

Provide Worker Protection Standard training for pesticide handlers includes a handler video or pesticides handler specific class. For now the "Pesticide Handlers and the WPS" video is sufficient for handlers. Handler employees should also be familiar with the Safe

Practices pesticide safety booklet. Please review the standard for additional timing and training content requirements as they will also change in 2018.

Personal Protective Equipment

Respirators

During the inspection it was determined that your pesticide handler employee used a half face air purifying respirator in the past. If use is voluntary be sure that the employee receives a medical evaluation and proper training regarding maintenance and storage of their equipment. The employee will also need to review information provided in Appendix D. A written program is also required if respiratory protection beyond filtering face piece "dust masks" are used.

If product labels require respiratory protection, you will need to implement a full respiratory protection program. This includes medical evaluations and annual fit tests. Employees would need to be trained to properly don/doff, clean, store and maintain their respirators.

Decontamination

Be sure to provide a complete emergency decontamination kit that includes enough for routine washing and emergency eye washing (approximately 3 gallons), soap, paper towels, and an extra change of clothing or Tyvek suit. All employees need to have access at the pesticide mix sites and within a ¼ mile while they are spraying. Please refer to the Worker Protection Standard guidelines and ensure your employees have the proper materials.

Central Posting Area

When pesticides are being used employees must have access to some required information. A spray log of pesticide applications must be kept for 30 days plus the restricted entry interval of the product. The log should include product name, EPA number, active ingredient, time/date of application, location of application and restricted entry interval.

The posting area should also include the EPA Pesticide Safety Poster. The poster has a box to fill in emergency contact information. This needs to be completely filled out with the address and phone number of the nearest hospital. Starting in 2018 you will also need to keep safety data sheets for pesticides used on site at the central posting area.

For more information, please look at the Worker Protection Standard and OR-OSHA respiratory protection rules for these items. If you have any questions regarding this or

other health or safety issues, you can contact OR-OSHA's Consultative Services at (503) 229-6193. Their services are free and do not result in enforcement action.

OR-OSHA DIVISION

INDEX OF VIOLATIONS: SEVERITY, PROBABILITY & DOCUMENTATION

For Inspection Number 317717521

Questions?

Contact
Andrew Gawne
(503) 947-7192

Oregon OSHA - ENFORCEMENT

08/09/17 08:41 AM

Establishment Jaycee Newman Inc

Optional Report K7419 - 035-17

AVD Item No	01 - 001	Violation Type #	Other than Serious	Final Penalty	0.00	Days to Correct	0	Sign C/W Pg #
Rule No	OAR 437-004-9800(4)(a)(B): The employer did not develop, implement, and maintain an effective written hazard communication program specific to their workplace that included a description of their procedures or methods for meeting the requirements of this Hazard Communication Standard for Agricultural Employers including paragraphs (5) Labels and other forms of warning, (6) Safety data sheets, and (7) Employee information and training:							
Variable Language	a) At the time of inspection it was determined that employees used pesticides or worked in treated areas. Products included Gly Star Original and Chlopyrifos SPC. The employer did not have a written hazard communication program in compliance with GHS.							
Employer Knowledge Pg								
Violation Pg #								
Probability & Justification	Low: low-low volume of chemicals used. Infrequent use. Handler is licensed and trained. Employees were advised not to enter treated areas until after the restricted entry interval with signs.							
Severity	OTS:OTS-admin							

AVD Item No	01 - 002	Violation Type #	Other than Serious	Final Penalty	0.00	Days to Correct	0	Sign C/W Pg #
Rule No	OAR 437-004-9800(6)(a): Employers did not have a safety data sheet (SDS) for each hazardous chemical that was used or present in the workplace in a way that could expose employees under normal conditions of use or in a foreseeable emergency:							
Variable Language	a) At the time of inspection, it was determined that Gly Star Original had been used by an employee. The employer did not have the safety data sheet for the product.							
Employer Knowledge Pg								
Violation Pg #	see photos							
Probability & Justification	Low: low-relative low toxicity product with "Caution" signal word. Not used regularly or in large quantities.							
Severity	OTS:OTS-skin irritation							

OR-OSHA DIVISION
INDEX OF VIOLATIONS: SEVERITY, PROBABILITY & DOCUMENTATION

For Inspection Number 317717521

Questions?

Contact
Andrew Gawne
(503) 947-7192

Oregon OSHA - ENFORCEMENT

08/09/17 08:41 AM

Establishment Jaycee Newman Inc

Optional Report K7419 - 035-17

AVD Item No	01 - 003	Violation Type #	Other than Serious	Final Penalty	0.00	Days to Correct	0	Sign C/W Pg #
Rule No	40 CFR 170.122(c): When workers were on an agricultural establishment and, within the last 30 days, a pesticide covered by this subpart had been applied on the establishment or a restricted-entry interval had been in effect, the agricultural employer did not display, in accordance with this section, the required information about the pesticide, listed in items (1-4) of this paragraph:							
Variable Language	a) At the time of inspection, it was determined that Gly Star Original was used. It was not documented on the pesticide application spray log. The information should include the product name, EPA registration number, the active ingredient, the time/location of application and the restricted entry interval.							
Employer Knowledge Pg								
Violation Pg #								
Probability & Justification	Low: low-low volume of chemicals used. Infrequent use. Handler is licensed and trained. Employees were advised not to enter treated areas until after the restricted entry interval with signs.							
Severity	OTS:OTS-admin, skin irritation							

INSPECTION NARRATIVE

Date of Inspection: July 7, 2017

Legal Name: Jaycee Newman Inc.

Optional Report No: K7419-035-17

Purpose: Planned

Background Information:

Jaycee Newman was a broker selling ornamental trees. Ornamental trees were both in pots and in the ground in a 12 acre area on SE 321st Ave. In Boring, OR.

Inspection Activities/Observations:

A full opening conference took place on 7/7/17 by Oregon OSHA Health Compliance Officer (HCO) with Katie Conrad, Manager.

- At the time of inspection there were 9 full and part time employees. This included office staff as well and nursery staff.
- Round Up/Gly Star Original had been applied or carried a restricted entry interval within the last 30 days. The Worker Protection Standard was in effect.
- The company hired Bob Evatt to do pesticide applications. Mr. Evatt applied pesticides a couple of times last year and four times in 2017. No on-site Jaycee Newman employees did regular applications. However, some nursery employees occasionally applied glyphosate. Limited spraying took place. February 2017 and April 2017 were the last applications on the spray list. Applications were frequently done over weekends and during other times when employees would not be present on site.
- Two containers of glyphosate were stored in a lockable room. One employee stated he had applied glyphosate with a pull tank to kill grass within the past month.
- Soap, water and paper towels were stored at the barn for employee use and decontamination.
- A pesticide poster and spray log were also located in the barn.

Employee Interviews

Interviews were conducted with one handler and one field worker employee on 7/7/17.

- The pesticide handler was not licensed in Oregon. Mr. Marquez recalled applying glyphosate last year and about a month ago or longer. He showed HCO a container of the product he used which was on a shelf in the barn. It was Gly Star Original. He used a tractor with a pull tank for that application done to weeds throughout the nursery.
 - Mr. Marquez was familiar with the routes of entry of exposure to pesticides: skin and breathing. He was aware of some basic symptoms of poisoning: dizziness and vomiting. He incorrectly identified "Caution" as the signal word for the most toxic products. He was familiar with basic first aid such as rinsing eyes and washing the skin with soap and water in the event of pesticide contact.
 - He stated that he used PPE when applying pesticides and chose it based on the label. He used items such as Tyvek suits, thick black chemical resistant gloves, rubber boots,

- googles and an N95 filtering face piece. The employee had a half face air purifying respirator but stated he hadn't used it since last year.
- Mr. Marquez stated that he gave verbal warnings regarding applications and restricted entry intervals. He had a box which contained decontamination supplies such as soap, water, paper towels and an extra suit.
 - The field worker employee stated he received training regarding pesticide safety. He'd been to a class years ago and had seen a video 5-6 years ago. The employee understood general concepts such as the importance of hand washing and places where pesticides could be present such as plant leaves. He knew exposure could occur via the skin, breathing and mouth. The employee also knew headaches, eye irritation, dizziness and nausea were symptoms of pesticide poisoning.
 - He stated that he was notified through the use of signs to indicate when, where and when to re-enter a treated area. He was never told to enter before the restricted entry interval was expired. The employee stated that soap, water and paper towels were available in the barn.

Document Review

- 300 log-the employer was not required to keep a log since they did not have more than 10 employees.
- Pesticide spray log-a copy was kept in the barn and a copy was kept at the office. It did not include an application of Gly Star Original 6/2/17-6/4/17.
- Pesticide poster-posted in the barn. It did not have emergency contact information filled out. The spray log and poster were not together in a central posting area.
- Hazard communication program-the employer had safety data sheets and a list of chemicals. The employer did not have a written hazard communication program. They did not have the safety data sheet for Gly-Star Original.
- Pesticide label-Gly-Star Original-required clothing of long sleeves/pants, shoes and socks. No respiratory protection required

Summary/Conclusions:

A full closing conference took place on 7/19/17 via phone with HCO and Katie Conrad.

- A low/other than serious citation was issued because the employer did not have a written hazard communication updated for GHS.
 - The employer had an old hazard communication program. They were also aware that employees used glyphosate from time to time.
- A low/other than serious citation was issued because the employer did not have a SDS for Gly Star Original which was used in June 2017.
 - The employer had an old hazard communication program. They also had books with MSDS and SDS for products. The employer was aware that employees used glyphosate periodically.
- A low/other than serious citation was issued because the employer did not include an application of Gly Star Original on the pesticide spray log.
 - There was a pesticide application log posted. The employer did not ensure glyphosate was on the log after an employee made the application.
- Hazard letter-central posting, field worker and handler training requirements, decontamination and personal protective equipment.



OREGON OSHA OPENING/CLOSING CONFERENCE



EMPLOYER NAME Jaycee Newman Inc. Opt Rpt No. K7419-037-17

OPENING CONFERENCE Full ☒ *Abbreviated ☐ Date full opening conducted 7/7/17

- ☒ 1. *Introduction/credentials
- ☒ 2. *Employer rep _____ Employee rep _____
- ☒ 3. *Explain purpose, nature, and scope of inspection (include expansion of serious)
- ☐ 4. Loc under Oregon OSHA consultation (7 days prior to 60/30 days after)? Yes ☐ No ☐
- ☐ 5. Loc NAICS code? _____ Scheduled NAICS code _____
- ☐ 6. Loc MOD rate ≤ 0.50 or less' (must have written proof): Yes/rate _____ OHSAS? _____
- ☒ 7. Sampling _____ Photos _____ Video _____ Audio _____
- ☒ 8. Trade secrets? _____
- ☒ 9. Employee interviews (in private) discrimination prohibited _____
- ☒ 10. Violations OTS/S/D Reductions (size, history, good faith, immediate) _____
- ☒ 11. Closing conference at end of inspection _____
- ☒ 12. Records review (min. OSHA 300/300A, 801s) _____
- ☒ 13. PPE required by employer for inspection _____

* Indicates minimum requirement for an abbreviated opening

CLOSING CONFERENCE On site ☐ Via phone ☒ Letter ☐ Closing date 7/19/17

Employer rep. _____ Employee rep. _____

- ☒ 1. Employer right to present pertinent information re: violations (included in the report) _____
- ☒ 2. Describe alleged violations (identify probability and severity) _____
- ☒ 3. Penalties assessed \$0 Repeat violations (2X, 5X, 10X, 15X, 20X) _____
- ☒ 4. Abatement time for each violation (immediate; 7, 14, 21, or 28 days) _____
- ☒ 5. Hazard letters WPS - hanging, PPE, Decon, posting
- ☒ 6. Citations issued from Salem via certified mail. Abatement time starts upon receipt _____
- ☒ 7. Letter of Corrective Action. Due date. Follow-up inspection _____
- ☒ 8. Failure to abate violations may result in daily penalties _____
- ☒ 9. Employer must post citation (3 days or until abated) where employees can view it _____
- ☒ 10. Employer can appeal violation/penalty/abatement time. Employees can appeal abatement time _____
- ☒ 11. Citation becomes final order if not appealed within 30 days of receipt _____
- ☒ 12. Appeal in writing (appealed items stayed if OTS; serious must be abated) _____
- ☒ 13. Informal conference at field office or by phone. Formal hearing _____
- ☒ 14. Abatement assistance is available through CO _____
- ☒ 15. Abatement extension available _____
- ☒ 16. Referrals? _____ To whom? _____
- ☒ 17. Variance _____
- ☒ 18. Employees protected from discrimination (BOLI) _____
- ☒ 19. Oregon OSHA consultation available and their workers' comp. carrier required to provide _____
- ☒ 20. Work-related in-patient hospitalization, loss of an eye, and amputation or avulsion that results in bone or cartilage loss requires notification within 24 hours _____
- ☒ 21. Work-related fatality or catastrophe requires notification within 8 hours _____



Oregon Occupational Safety and Health Division

Compliance Officer Information Request Form

We need the records below to be available for review during the inspection. If sent in the mail or copied, the records will become part of the file.

If you have questions, call the compliance officer at: (503) 229-5910

Date: 7/7/17

Report number: 1749-D35-17

Employer: Jaycee Newman

Injury and Illness Records

- ☐ OSHA 300 Log/300A form: Past 3 years
- ☐ 801s
- ☐ Hours worked
- ☐ Exempt by NAICS/size

Safety Committee/meetings

- ☒ Minutes - 3 mos

Personal Protective Equipment

- ☐ Hazard assessment

First Aid

- ☐ Emergency medical plan
- ☐ Fire evacuation plan
- ☐ HazWOPER
- ☐ Emergency response plan
- ☐ Training records

Hazard Communication

- ☒ Written program - NO
- ☒ List of chemicals - YES
- ☒ Safety data sheets - YES

Cranes and Hoists

- ☐ Inspection records
- ☐ Operator procedures
- ☐ Lifting attachments
- ☐ Crane operator certification
- ☐ Rigging qualification
- ☐ Signalperson qualification

Powered Industrial Trucks

- ☐ Inspection records
- ☐ Maintenance records
- ☐ Operator training

Powered Platform (Ext. Building Maint.)

- ☐ Written procedures for operation
- ☐ Plan for emergencies

Self-Insured/Group Insured

- ☐ Health and safety loss-prevention program

Health

- ☐ Air contaminants
- ☐ Sampling records
- ☐ Medical surveillance
- ☐ Asbestos
- ☐ Lead
- ☐ Lab/chemical hygiene plan
- ☐ Tuberculosis protocol/screening

Noise

- ☐ Hearing conservation program
- ☐ Audiometric testing
- ☐ Noise monitoring
- ☐ Feasibility study
- ☐ Training records

Respiratory Protection - N/A

- ☒ Written program - N/A
- ☐ Fit-testing records - N/A
- ☒ Medical evaluation record - N/A
- ☒ Training records - N/A

Bloodborne Pathogens

- ☐ Exposure control plan
- ☐ Hep B vaccine/declination statements
- ☐ Sharps injury log

Confined Space

- ☐ Written plan
- ☐ Entry records
- ☐ Instrument records and statements
- ☐ Training records

Lock Out/Tag Out [LOTO]

- ☐ Energy/control procedures
- ☐ Specific equipment
- ☐ Audits/annual review
- ☐ Training records

Construction

- ☐ Flagger/traffic control training
- ☐ Aerial lifts training
- ☐ Fall protection training
- ☐ Scaffold training
- ☐ Excavations

OR-OSHA SMALL AGRICULTURAL EMPLOYER EXEMPTION
WORKSHEET/FIELD NOTES

Firm Jaycee Newman OPT RPT # K749-03717

Date 7/07/17

SMALL AGRICULTURAL EMPLOYER? Yes _____ No _____ Number of Employees 9

(For purposes of determining the number of employees, members of the agricultural employer's immediate family are excluded. This includes grandparents, parents, children, step-children, foster children and any blood relative living as a dependent of the core family.)

Exemption does not apply to Complaints, Accidents, ALH, or Field Sanitation Inspections.

DETERMINATION OF EXEMPTION FROM SCHEDULED INSPECTION

1. Fatality, in-patient hospitalization or injury resulting in 3 or more days of lost work within the last 2 years preceding the date of the inspection?

Yes _____ No _____ Date of Accident _____

Did OR-OSHA do an Accident Investigation? Yes _____ No _____

2. Have the employer and principal supervisors completed 4 hours of annual instruction on agriculture safety and health?

Yes _____ No _____

Date of Instruction _____ Duration of Instruction _____

Name of Provider _____

Subject of Instruction _____

Signature of the Provider Yes _____ No _____

Certified Applicator Training Core A & B by Oregon Dept of Ag = 1 hour per year.
Attendance during comprehensive consultation is acceptable as instruction.

3. Has the employer had a comprehensive consultation in the past 4 years?

Yes _____ No ✓ Who provided consultation? _____

Verify through questioning if all problems identified during the consultation were corrected.
You cannot ask to see the consultation report.

Corrected: Yes _____ No _____ If No, why do you believe they were not corrected?

**AGRICULTURAL-USE PESTICIDE INSPECTION
CHECKLIST (4/30/17)**

PRE-OPENING:

- 1 Establish if workers last week, this week, next week
- ____ Make sure right SIC
- 0139 (Field crops, except grain)
 - 0175 (Tree fruit)
 - 0181 (Nursery)
 - 0191 (General crops)
 - 0721 (Crop prep including pesticide spraying)
 - NAICS: 1113, 1114, 1119.
- ____ Ag Exemption Check —

Proceed if you can open...

EMPLOYER INTERVIEW:

- ✓ Opening + Supplement
- ____ Pesticides last 30 days, plus REI? (name + EPA Number) — Not since April
- ____ Program list (review now or later):
- OSHA 300 & A for previous 3 years if applicable;
 - 801s if applicable;
 - HAZCOM Program & chem list;
 - SDSs (check after walk-around);
 - Respirator Program + Med Evals + Fit testing if required on label to wear respirator;
- 1 Number of handlers (including work with herbicides)?
- 5 Number of field workers?
- ____ Mechanic who handles pesticide equipment? Who else on site? — Angel yard foreman
- ____ Pesticide poisoning last 5 years? (What would bring?)

JA First Aid/CPR? Emergency setup?

____ Certified applicator license with expiration date

BAK Commercial applicators? When last time? How handle 1) Central posting; 2) getting people out of field? — tractor used

Spray equipment:

- Backpacks? Who?
- Booms? Air blaster? Who?
- Enclosed cabs (with filter?) or tractor?
- If enclosed, bring PPE?

____ Spray warning scheduled for

- Verbal/Posting? (where and when safe?) — before ppl
- Signs (before spray and gone within 3 days past REI) — present
- Use in greenhouses? (should be signs)
- Exclusion Zones (June 2018)
- Commercial applicators?

____ Pesticide list → Any double notification pesticides? (Check Ag use box)

____ Fumigants used? (aluminum phosphide, methyl bromide, chloropicrin, Telone, dazomet, metam sodium and iodomethane)

- When last used?
- Ask questions if fairly current (see attached)
- Fumigant Mgmt Plan (2yrs)

NOTE: WPS *doesn't* cover pesticides that kill vertebrate pests, unless there is an Ag use box on the label...but does cover pre-plant soil fumigations.)

NO Early entry workers?

- How determine PPE?
- Decon? Water Quantity?
- Training?

____ Training for handlers

- Certified applicator? Up to date?
- If not, handler WPS video or class? Trainer qualif.? (Certified, class, or T-t-T?)
- SDSs?
- Specific: PPE? Hazards? First Aid?
- "Safe Practices"?
- Central posting area?
- Heat stress Prevention?

____ Training for field workers

- WPS video?
- Central posting area? Poster?
- SDSs?
- Safe Practices?
- Trainer qualif (Handler? Certif? T-t-T?)

INTERVIEWS

- Pesticide supervisor?
- Handler(s)
- Field worker(s)
- Mechanic?

INSPECTION

____ Central Posting:

- Application → Date, time, location, product, active ingredient, EPA #, REI

(Note: Should include commercial applicators)

- Pesticide poster
- Emergency info (address/phone no.)

____ PPE (new) → How get? Easy? Cost?

____ PPE (stored)

- Away from pesticides AND clean clothes?
- Respirator Type:
 - Cleaned & in container?
 - Med evals, fit tests and training
- Gloves--clean? (green nitrile good in most cases)
- Rubber Boots--clean?
- Eye protection: (Depends on signal word—goggles good for all)
- Chem resist aprons (label direct for mixing)?
- Coveralls: cloth or tyvek or chem. resistant?
- Head protection if needed?

____ Pesticide Storage

- Warning sign? Aluminum phosphide NFPA?
- Locked? (RUPs and some pesticides require)
- Lights?
- Sealed shelves?
- Spills?
- Chemicals stored in other containers?

- Problem storage? (Containers on top of each other, glassware on top instead of bottom, unstable, tripping hazards, etc.)

- Restricted Use pesticides? (Box at top of label)
- Skull and cross bones (POISON-DANGER) or highly corrosives (DANGER) products?

____ Mix Site

- Eyewash plumbed or unit (Danger, Danger-Poison)?

- Decon right there? (soap, towels, backup clothing, clean water)

- Decon for applicators? (water, soap, towels, backup clothing w/in quarter mile PLUS eye water immediately accessible (if eye protection required).

- Pint eyewash if Danger/Poison

References:

- Division 4 Subdivision W-Worker Protection Standard
- PD 214-Small Agricultural Employer Exemptions
- PD 235-Local Emphasis Program Pesticides
- Interp-8/01/07-Eye washes for pesticides
- PARC Referrals/SOP 58-(drift, misuse, spills/contamination, illness)

NOTE: Many WPS requirements will change as of January 1, 2018. This list will need to be adjusted.

7/19/17

Joyce Newman, Katie Conrad
(503) 663-7373

GHS

- update SDS for currently used products

- make sure ee's understand what SDS for, pictograms, etc.

* will need to post pesticide SDS in central area w/ poster #108 2018

WPS

trap requirements - yearly 2018

* Nacho is a handler - video w/ licensed handler or class

* field worker trap yearly 2018

PPE

respirators - if label required

- need eval, written program, trap, fit test

voluntary - Appendix D

Nacho never sprays unless directed to do so - will notify ee in am mfp
#write on log

PERC link

#moved central posting

videos
booklets

Jaycee Nauman

7/17/17

Katie Conrad, Manager

12 yrs ago, just started again Apr

9 PM

- day labor workers - none
- 12 acres off Hwy 26
- 2 acres SE 3/4

Bob Ewalt

- licensed applicator

last pesticide chlorpyrifos

- spray off days ex) Saturday
- we come back next day
- had signs in past

Specimen trees
ornamentals
broken

PREGUNTAS PARA APLICADORES DE PESTICIDAS

Nombre

Anastasio Marquez

Dirección y ciudad

Numero de telefono

(971) 322-3207

- WORK HISTORY: Hace cuantos años o meses que usted trabaja para el dueño? (How many years (or months) have you worked for this owner?)

17-18 yrs

- WORK HISTORY: Hace cuantos años o meses que usted espraya o rocía pesticidas (herbicidas tambien) aqui? (How many years or months have you sprayed pesticides (herbicides too) here?)

10 - last year used

- TRAINING: Tienes una licencia para pesticidas? (Do you have a license for pesticides?)

video-yes + 4 yrs ago. Have been to class in

- TRAINING: He visto un video de pesticidas? (Have you seen a pesticide video?)

spray. It's about 1 mo ago past other nurse

Cuando? (When?)

tractor that time

- TRAINING: Usted asistió una clase de pesticide? (Did you attend a pesticide class?)

It's been a while

Cuando?

+ 4 yrs

- TRAINING: He visto este folleto? (Have you seen this booklet?—show "Safe Practices")

yes - It's in the barn with other OSHA stuff

- SPRAY HISTORY: Cuales son los pesticidas que usted he rociado y cuando? (Which are some of the pesticides that you have sprayed and when?)

Roundup

- TRAINING: El patron le dice los peligros de pesticidas? (Does the boss tell you the dangers of pesticides?)

- TRAINING: Como pueden pesticidas entrar al cuerpo? (How can pesticides enter the body? Answers: La piel (skin), Los ojos (eyes), La nariz (the nose), y La boca (the mouth).

*breathing
skin*

- TRAINING: Cuales son los sintomas de envenenamiento al pesticidas en el cuerpo? (What are the symptoms of pesticides in the body?)

- Ampollas (blisters)
- Calambres y debilidad muscular (weakness, muscle cramps)
- Debilidad (weakness)
- Dolor de cabeza (headache)
- Dolor de estomago (stomach cramps)
- Irritacion de la piel y ojos (skin/eye irritation)
- Irritacion de ojos, nariz y garganta (eye/nose/throat irritation)
- Nausea (nausea)

* Quemazon y irritacion en los ojos, nariz y garganta (burning/irritation in the eyes, nose, throat)- Sintomas de nausea como la gripe (Flu-like symptoms)

- Sudor (sweating)

- Tos (coughing)

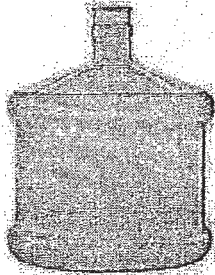
- Vision nublada (blurred vision)

- * Vomitos (vomiting)

*mareo
vomito
quemazon*

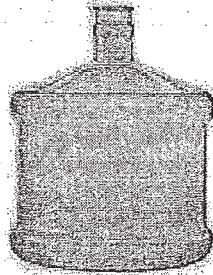
- TRAINING Que es mas peligroso? Un pesticida con una etiqueta que dice: Warning, o Caution, o Danger?

PESTICIDAS

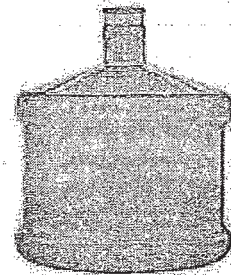


CAUTION

[Handwritten flourish]



DANGER



WARNING

- TRAINING: El patron le dice el equipo de proteccion person que usted necesita ponerse? (Does the boss tell you the PPE that you need to put on?)

- PPE: Digame, por favor, el equipo de proteccion person que se pone: (Tell me, please the PPE that is worn)

~~X~~ Traje (blanco o ?) (White or ?)

Cuantas veces usted lo lleva? (How many times do you wear it?)

1 time

Lo limpia usted? Como? (Do you clean it? How?)

NO Delantal plastico que es resistentes a los productos químicos y es para metzclar

yes Guantes? De que color? (Gloves? What color?)

Como los limpia usted? (How do you clean them?)

yes Botas? Son plasticas? (Boots? Are they rubber?)
Rubber

Como los limpia usted? (How do you clean them?)

___ Lentes? (Eye protection—see what type)

yes ~~yes~~ glasses

___ Se pone una mascarilla blanca? Cuantas veces? (Do you wear a white mask? How many times?)

no yes just mask

___ Se pone un respirador con cartuchos? (Do you put on a respirator with cartridges?)

yes haven't used in a long time - more

Cuando cambia usted los cartuchos? (When do you change the cartridges?)

medieval - think so long time ago

• WARNINGS: Como saben los trabajadores que hay pesticidas en el campo (o los invernaderos)? Letreros (Signs)? El patron les avisa? O ambos? (The boss tells them or both?)

yes signs & verbal

• FIRST AID: Que harias si un pesticida salpicado los ojos? (What would you do if a pesticide splashed the eyes—wash eyes 15 minutes)

wash - wash hands

Usted siempre tiene algo de agua limpia con usted?

yes too

yes

- FIRST AID: Que harías si un pesticida salpicado la piel? What would you do if a pesticide splashed the skin—wash with soap and water)

*- go to doctor
- wash soap/water*

- FIRST AID: Y si en la boca? (And in the mouth? Look for label, go see patron)

- vomit

- ILLNESS: Algunas problems con pesticidas para usted? Por ejemplo dolor de cabeza o ranchas? (Any problems with pesticides for you? For example headaches or rashes?)

NO

- DANGER PESTICIDES: Cuando estas esprayando un pesticida con calavera y dos huesos ruzados, se comunica tu patron? (o supervisor?) (When you are using a pesticide with skull and cross bones, does your boss communicate with you?)

NO

Cuantos veces durante la aplicacion? _____ (Cada dos horas?)

- DECONTAMINATION: Cuando usted metzcla o rocia pesticidas, hay agua, jabon, toallas, y otra traje cerca de usted?

yes

- HEAT STRESS: Cuando hace mucho calor, puede beber mucha agua cuando trabaja? (When it is very warm, can you drink a lot of water when you work?)

like pesticide sickness

- we work early when it's hot

- Cuales son los sintomas de agotamiento de calor? (What are the symptoms of heat stress?) Look for Nausea (nausea), Pulso rapido (fast pulse)--corazon rapido, Dolor de cabeza (headache), Debilidad (faintness), Pupilas muy grandes (Dilated pupils), Confusion (confusion)

AHORA, DEMUESTREME SU EQUIPO DE PROTECCION PERSONAL, POR FAVOR

(Storage? Clean? Has all pieces?)

WPS WORKER INTERVIEW

Nombre

Jose Ramirez

Direccion

Numero de telefono

Rocia usted los pesticidas para tu patron? Roundup? (Do you spray pesticides here?) If yes, go to handler questionnaire.

NO

QUESTIONS:

- Hace cuantos anos o meses que trabaja para el dueño? (How many years or months have you worked for the owner?)

20-21 yrs

- Has recibido entrenamiento de pesticidas, por ejemplo un video o clase? (Have you received pesticide training by video or class?)

yes

Cuando? Este año? (When? This year?)

- videos - 5-6 yrs ago

went to seminar a while ago

De este patron o otro patron? (From this boss or another boss? I.e., another farm)

yes

- Has visto este folleto? ("SP") (Have you seen this booklet?)

yes

- **EARLY ENTRY:** El patron te dice entrar el campo cuando hay pesticidas? (Does the boss tell you to enter the field when there are pesticides?)

(If so) Recibes entrenamiento del pesticida antes de que entres el campo? (por ejemplo: los peligros, el equipo de proteccion personal?) (Do you receive information about the pesticide before you enter the field, such as the dangers, the PPE?)

- Como sabes hay pesticidas en el campo? (letrero, avisa, board with info) (How do you know there are pesticides in the field?)

*put up signs
w/ name chem
- when to enter*

- Te dijo tu patron la información siguiente? (Does you boss tell you the following info?)

SI Pesticidas estan in las plantas, agua de irrigacion, muchas lugares, etc.
(Pesticides are in the plants, irrigation, many places?)

NO Es necesario lavarte los manos antes de comer, beber, fumar, etc. y lavarte el cuerpo despues de trabajo? (It's necessary to wash your hands before eating, drinking, smoking etc. AND washing the body after work?)

SI Es necesario llevar pantelones para protegerte de los pestacidas.
(Its necessary to wear long pants to protect yourself from pesticides?)

NO Que tu no puedes tomar los envases de pesticidas a casa (That you cannot take pesticide containers home?)

SI Informacion de los peligros de pesticidas? (Info about the dangers of the pesticides?)

Lo entiendes? (Did you understand him?)

(This is all about what the boss tells the person)

_____ Como los pesticidas entran el cuerpo? (How does pesticide enter the body?)

Puedes decirme? (Can you tell me? I.e how pesticides enter the body)

inhalation, skin, through the mouth

_____ Los sintomas cuando una persona esta enferma porque de pesticidas (The symptoms when a person is sick because of pesticides)

Digame las sintomas....(Tell me the symptoms)

ojos - irritated
dizzy
nausea
headache

• _____ Que haria si un pesticida toca los ojos? (What would you do if a pesticide touches the eyes?)

- wash ASAP

La piel (the skin)?

- if needed go to hospital

wash - ASAP

- La boca? (the mouth)

drink water
vomit

• Donde hay jabon y agua para lavarse? Es cerca de ti cuando estas trabajando? (Where is the soap and water to wash? Is it near you when you are working?)

yes at the shed

Jaycee Newman

2/18/17

Bob Evatt (503) 545-9689

- licensed

- started last year

Jaycee employee or contractor?

hardly done any spraying time
as employee

training: seminars - yes core - & show
credits, videos 4/05/14 ppl.

last app - chlorpyrifos - early in
year - fill up application
some Round up

exposure routes - skin, eyes, inhale
symptoms - mixing/loading

tiredness

salivation

dizzy

dysorientation

Danger - no

PPE - wear what is on label

chlorpyrifos - Suit (Tyvek), respirator
& gloves - blue heavy black
chem. resist

- have my own / bring it

eye prot. - glasses or goggles
boots - yes

Respirator - 2 cartridges
- charcoal filters
Δ filter - no
med eval - no

- not showing up day/after day
for work
- come only to spray

notification - only a few cos
tell them individually
& notify supervisor
- post signs & spray log
up to them

Decan - yes they do
soap towels
- I have suits
- NO ISSUE

Written hazard communication plan

The management of Jaycee Newman, Inc. is committed to preventing accidents and ensuring the safety and health of our employees. We will comply with all applicable federal and state health and safety rules and provide a safe, healthful environment for all our employees. This written hazard communication plan is available at the following location for review by all employees: Barn work room & Office Library.

Identifying hazardous chemicals

A list is attached to this plan that identifies all hazardous chemicals with a potential for employee exposure at this workplace. Detailed information about the physical, health, and other hazards of each chemical is included in a Safety Data Sheet (SDS); the product identifier for each chemical on the list matches and can be easily cross-referenced with the product identifier on its label and on its Safety Data Sheet.

Identifying containers of hazardous chemicals

All hazardous chemical containers used at this workplace will either have the original manufacturer's label --that includes a product identifier, an appropriate signal word, hazard statement(s), pictogram(s), precautionary statement(s) and the name, address, and telephone number of the chemical manufacturer, importer, or other responsible party -- OR a label with the appropriate label elements just described; OR workplace labeling that includes the product identifier and words, pictures, symbols, or combination that provide at least general information regarding the hazards of the chemicals.

Jaycee Newman, Inc. will ensure that all containers are appropriately labeled. No container will be released for use until this information is verified. Workplace labels must be legible and in English. Information in other languages is available at: Office

Keeping Safety Data Sheets (previously known as Material Safety Data Sheets)

Safety Data Sheets are readily available to all employees during their work shifts. Employees can review Safety Data Sheets for all hazardous chemicals used at this workplace.

The Safety Data Sheets are updated and managed by Katie Conrad. If a Safety Data Sheet is not immediately available for a hazardous chemical, employees can obtain the required information by calling 503-663-7373.

Training employees about chemical hazards

Before they start their jobs or are exposed to new hazardous chemicals, employees must attend a hazard communication training that covers the following topics:

- An overview of the requirements in Oregon OSHA's hazard communication rules.
- Hazardous chemicals present in their workplace.
- Any operations in their work area where hazardous chemicals are used.
- The location of the written hazard communication plan and where it may be reviewed.
- How to understand and use the information on labels and in Safety Data Sheets.
- Physical and health hazards of the chemicals in their work areas.
- Methods used to detect the presence or release of hazardous chemicals in the work area.
- Steps we have taken to prevent or reduce exposure to these chemicals.
- How employees can protect themselves from exposure to these hazardous chemicals through use of engineering controls/work practices and personal protective equipment.
- An explanation of any special labeling present in the workplace.
- Emergency procedures to follow if an employee is exposed to these chemicals.

The yard foreman is responsible to ensure that employees receive this training. After attending the training, employees will sign a form verifying that they understand the above topics and how the topics are related to our hazard communication plan.

Informing employees who do special tasks

Before employees perform special (non-routine) tasks that may expose them to hazardous chemicals, their supervisors will inform them about the chemicals' hazards. Their supervisors also will inform them about how to control exposure and what to do in an emergency. The employer will evaluate the hazards of these tasks and provide appropriate controls including Personal Protective Equipment all additional training as required.

Examples of special tasks that may expose employees to hazardous chemicals include the following:
Seasonal spraying of herbicides.

Informing employees about hazardous chemicals in pipes

This workplace follows the labeling requirements in OAR 437-002-0378 concerning the labeling of pipes. Before working in areas where hazardous chemicals are transferred through unlabeled pipes or where

pipes are insulated with asbestos-containing material, employees will contact the office for the following information:

- The chemicals in the pipes.
- The physical or health hazards of the chemicals present.
- The safe work practices necessary to prevent exposure.

Informing contractors and other employers about our hazardous chemicals

If employees of other employer(s) may be exposed to hazardous chemicals at our workplace (for example, employees of a construction contractor working on-site) It is the responsibility of management to provide contractors and their employees with the following information:

- The identity of the chemicals, how to review our Safety Data Sheets, and an explanation of the container and pipe labeling system.
- Safe work practices to prevent exposure.

Management will also obtain a Safety Data Sheet for any hazardous chemical a contractor brings into the workplace.

Hazard Communication Plan

Jaycee Newman, Inc.

P.O. Box 908

13237 SE 312th Avenue

Boring, OR 97009

*Employer
old way can
out of date*

A. Chemical Inventory

1. All work areas will keep a current and up-to-date chemical inventory of chemicals used or stored.
2. Inventories will be updated annually, at a minimum, or more frequently if quantities or operational uses change significantly.
3. The information will include: The name of the chemical (as it appears on the MSDS); quantity on hand; and if the MSDS is on file. Use the inventory form in Appendix A.
4. A copy of the current inventory from each work area will be given to the San Juan College Health and Safety Officer for incorporation into the Campus-wide chemical inventory.

B. Container Labels

1. All chemicals will be stored in original containers with the manufacturer's label attached.
2. Small quantities intended for immediate use may be placed in a container without a label, provided the individual using the unmarked container keeps it in their possession and the product is used up during the work shift or properly disposed of at the end of the work shift.
3. Manufacturers' labels are to be maintained on all containers. In the event a label becomes damaged, removed, or unreadable, the container will be labeled immediately with the contents of the container, the manufacturer's name and address, and a statement of health effect of overexposure. The MSDS will be used to aid in correct and complete labeling.
4. Unmarked containers will be brought to the attention of the Supervisor or Health and Safety Officer, and may not be used.

C. Material Safety Data Sheets

1. MSDS will be available to all employees during their normal working hours the front office.
2. Whenever chemicals are ordered, whether for restocking or new procurement, the MSDS will be requested on the purchase order.

3. The MSDS of restocked chemicals will be reviewed against MSDS on file for any information change. If there is a change in information, the most current MSDS will be copied, filed as required, and the outdated MSDS removed and disposed.
4. Incidental purchases will include a request for the MSDS and copies will be provided, when received, to front office.

D. Employee Training

1. Employee training will be conducted when hired or when necessary.
2. New hires will be given HAZCOM training through videos as part of their orientation and indoctrination.
3. Training for Supervisors will be conducted quarterly.
4. Employee training will consist of but not be limited to:
 - o Goals of the Right-to-Know/Hazard Communication Standard
 - o Definition of a hazardous substance.
 - o Identifying hazardous substances.
 - o What is a chemical inventory list?
 - o How to read a Material Safety Data Sheet.
 - o Appropriate work practices.
 - o Emergency procedures.

SECTION 1 - CHEMICAL PRODUCT AND COMPANY IDENTIFICATION

<p>COMPANY ADDRESS ADDRESS CITY, STATE, ZIP COUNTRY</p>	<p>PRODUCT'S COMMON NAME(S) For internal use only (e.g., for use in the laboratory only) Chemical Name(s) CAS No. 123456789 Other No. and Name (e.g., for use in the laboratory only)</p>
<p>PRODUCT NAME CHEMICAL NAME PRODUCT ID PRODUCT CODE</p>	<p>GLUSTAR SPECIAL For internal use only (e.g., for use in the laboratory only) Chemical Name(s) CAS No. 123456789 Other No. and Name (e.g., for use in the laboratory only)</p>

SECTION 2 - HAZARD IDENTIFICATION SUMMARY

For internal use only (e.g., for use in the laboratory only)

For internal use only (e.g., for use in the laboratory only)

HEALTH HAZARDS: For internal use only (e.g., for use in the laboratory only)

PHYSICAL HAZARDS: For internal use only (e.g., for use in the laboratory only)

ENVIRONMENTAL HAZARDS: For internal use only (e.g., for use in the laboratory only)



SECTION 3 - COMPOSITION INFORMATION OF ALL INGREDIENTS

COMPONENT	PERCENTAGE
For internal use only (e.g., for use in the laboratory only)	100%
Other ingredients	0%

SECTION 4 - FIRST AID MEASURES

For internal use only (e.g., for use in the laboratory only)

IF IN EYES: For internal use only (e.g., for use in the laboratory only)

IF SWALLOWED: For internal use only (e.g., for use in the laboratory only)

IF ON SKIN OR CLOTHING: For internal use only (e.g., for use in the laboratory only)

IF INHALED: For internal use only (e.g., for use in the laboratory only)

For internal use only (e.g., for use in the laboratory only)

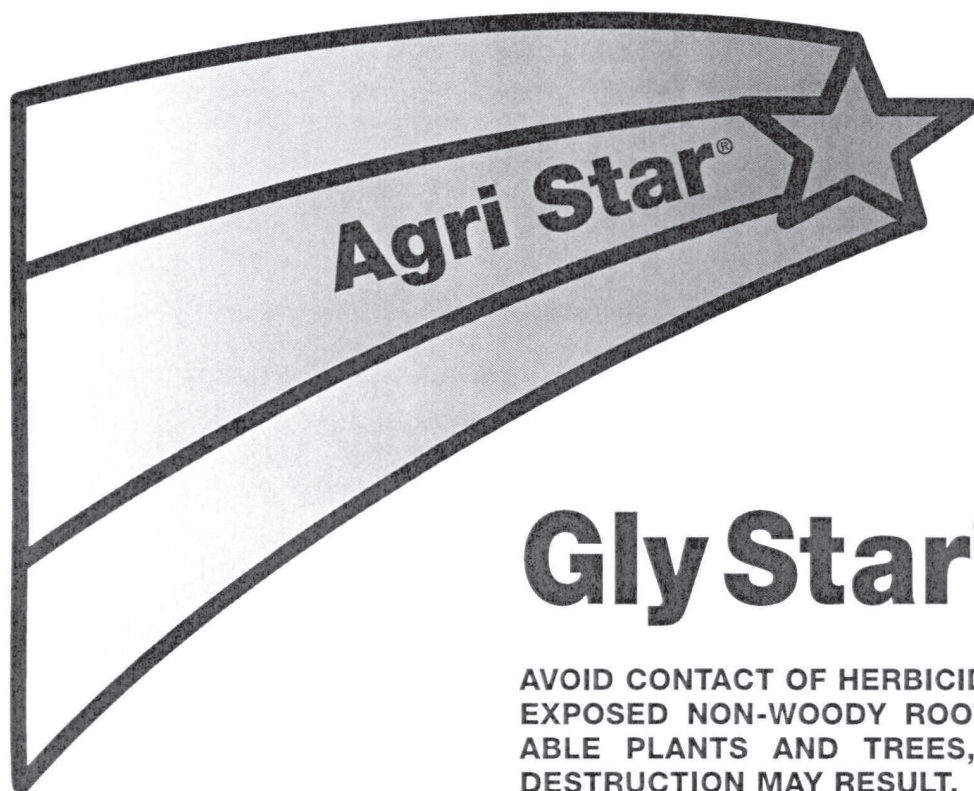
Site 1

8. 2

8423

Rudisell Field
SE 312th
Boring Or
Clackmas county

Time	Tep *	Applicator	Chemical	Active Ingredient	EPA #	Warning	Re-Entry	Rate	Total Spray	Total Chemical	Sprayer	Crop	Pest
11:00am		R Evatt AG Lo163589 PAL	Casoron 4g	Dichlobenil	400-168	Caution	12	200lb/acres	300lbs	300lbs	hand spreader	new planting beech	weeds
all day		R Evatt AG Lo163589 PAL	Casoron 4g	Dichlobenil	400-168	Caution	12	200lb/acres	300lbs	300lbs	hand spreader	Taxus	weeds
12:00pm		R Evatt AG Lo163589 PAL	Casoron 4g	Dichlobenil	400-168	Caution	12	80lb/acres	80lb	80lb	hand spreader	Taxus	weeds
12:00pm		R Evatt AG Lo163589 PAL	chlorypyrifos SPC 4	chlorypyrifos	228-624	warning	24	1 qt/100 gal	150 gallons	3 pt	tractor/tank	Hydrangea	weevil
730A		Natcho	GlyStar	Isopropylamine ⁴²⁷⁵⁰⁻⁶⁵		warning	8	2g/acre	24gal	14 oz	Pack sprayer	ground	N/A
730A		Natcho	GlyStar	"	"	warning	8	2g/acre	16gal	14 oz	Pack sprayer	ground	N/A
730A		Natcho	GlyStar	"	"	warning	8	2g/acre	16gal	14 oz	Pack sprayer	ground	N/A



SPECIMEN LABEL

GROUP **9** HERBICIDE

Gly Star[®] Original

AVOID CONTACT OF HERBICIDE WITH FOLIAGE, GREEN STEMS, EXPOSED NON-WOODY ROOTS OR FRUIT OF CROPS, DESIRABLE PLANTS AND TREES, BECAUSE SEVERE INJURY OR DESTRUCTION MAY RESULT.

Read the "CONDITIONS OF SALE AND WARRANTY" statement at the end of the label before buying or using this product. If terms are not acceptable, return at once unopened.

Manufactured by:

ALBAUGH, LLC

1525 NE 36th Street
Ankeny, Iowa 50021

**FOR CHEMICAL SPILL, LEAK,
FIRE, OR EXPOSURE, CALL
CHEMTREC 1-800-424-9300**

AD110216



ACTIVE INGREDIENT:

*Glyphosate, N-(phosphonomethyl)glycine,
in the form of its isopropylamine salt 41.0%

OTHER INGREDIENTS 59.0%

TOTAL 100.0%

*Contains 480 grams per litre or 4 pounds per U.S. gallon of the active ingredient, glyphosate, in the form of its isopropylamine salt. Equivalent to 356 grams per litre or 3 pounds per U.S. gallon of the acid, glyphosate.

EPA Reg. No. 42750-60

EPA Est. No. 42750-MO-001

**KEEP OUT OF REACH OF CHILDREN
CAUTION**

FIRST AID

IF IN EYES:

- Hold eye open and rinse slowly and gently with water for 15-20 minutes.
- Remove contact lenses, if present, after the first 5 minutes, then continue rinsing eye.
- Call a poison control center or doctor for treatment advice.

HOT LINE NUMBER

Have the product container or label with you when calling a poison control center or doctor, or going for treatment. You may also contact 1-800-424-9300 for emergency medical treatment information.

See Inside Booklet for Additional PRECAUTIONARY STATEMENTS

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3.0 – PRECAUTIONARY STATEMENTS 3.1 – HAZARDS TO HUMANS AND DOMESTIC ANIMALS

CAUTION

Causes moderate eye irritation. Avoid contact with eyes or clothing. Wash thoroughly with soap and water after handling.

DOMESTIC ANIMALS: This product is considered to be relatively nontoxic to dogs and other domestic animals; however, ingestion of this product or large amounts of freshly sprayed vegetation may result in temporary gastrointestinal irritation (vomiting, diarrhea, colic, etc.). If such symptoms are observed, provide the animal with plenty of fluids to prevent dehydration. Call a veterinarian if symptoms persist for more than 24 hours.

3.2 – PERSONAL PROTECTIVE EQUIPMENT (PPE)

Applicators and other handlers must wear:

1. Long-sleeved shirt and long pants
2. Shoes plus socks

Follow manufacturer's instructions for cleaning/maintaining PPE (Personal Protective Equipment). If no such instructions for washables exist, use detergent and hot water. Keep and wash PPE separately from other laundry.

When handlers use closed systems, enclosed cabs, or aircraft in a manner that meets the requirements listed in Worker Protection Standard (WPS) for agricultural pesticides [40 CFR 170.240(d)(4-6)], the handler PPE requirements may be reduced or modified as specified in the WPS.

USER SAFETY RECOMMENDATIONS

Users should:

- Wash hands before eating, drinking, chewing gum, using tobacco or using the toilet.
- Remove clothing or PPE immediately if pesticide gets inside. Then wash thoroughly and put on clean clothing.

3.3 – ENVIRONMENTAL HAZARDS

Do not apply directly to water, to areas where surface water is present or to intertidal areas below the mean high water mark. Do not contaminate water when cleaning equipment or disposing of equipment washwaters or rinsate.

3.4 – PHYSICAL OR CHEMICAL HAZARDS

Spray solutions of this product must be mixed, stored and applied using only stainless steel, aluminum, fiberglass, plastic or plastic-lined steel containers.

DO NOT MIX, STORE OR APPLY THIS PRODUCT OR SPRAY SOLUTIONS OF THIS PRODUCT IN GALVANIZED STEEL OR UNLINED STEEL (EXCEPT STAINLESS STEEL) CONTAINERS OR SPRAY TANKS. This product or spray solutions of this product react with such containers and tanks to produce hydrogen gas which may form a highly combustible gas mixture. This gas mixture could flash or explode, causing serious personal injury, if ignited by open flame, spark, welder's torch, lighted cigarette or other ignition source.

Read the entire label before using this product. Use only according to label instructions.

Read the "CONDITIONS OF SALE AND WARRANTY" statement at the end of the label before buying or using. If terms are not acceptable, return at once unopened.

DIRECTIONS FOR USE

It is a violation of Federal law to use this product in any manner inconsistent with its labeling.

This product can only be used in accordance with the Directions for Use on this label or in separately published Albaugh, LLC supplemental labeling.

Do not apply this product in a way that will contact workers or other persons, either directly or through drift. Only protected handlers may be in the area during application. For any requirements specific to your State or Tribe, consult the agency responsible for pesticide regulations.

3.5 – AGRICULTURAL USE REQUIREMENTS

Use this product only in accordance with its labeling and with the Worker Protection Standard, 40 CFR Part 170. This Standard contains requirements for the protection of agricultural workers on farms, forests, nurseries, and greenhouses, and handlers of agricultural pesticides. It contains requirements for training, decontamination, notification, and emergency assistance. It also contains specific instructions and exceptions pertaining to the statements on this label about personal protective equipment (PPE), and restricted-entry interval. The requirements in this box only apply to uses of this product that are covered by the Worker Protection Standard.

Do not enter or allow worker entry into treated areas during the restricted-entry interval (REI) of 4 hours.

PPE required for early entry to treated areas that is permitted under the Worker Protection Standard and that involves contact with anything that has been treated, such as plants, soil, or water, is:

1. Coveralls
2. Waterproof gloves
3. Shoes plus socks

3.6 – NON-AGRICULTURAL USE REQUIREMENTS

The requirements in this box apply to uses of this product that are NOT within the scope of the Worker Protection Standard for agricultural pesticides (40 CFR Part 170). The WPS applies when this product is used to produce agricultural plants on farms, forests, nurseries or greenhouses.

Keep people and pets off treated areas until spray solution has dried.

CASORON® 4G

DICHLOROBENYL WEED AND GRASS KILLER

SPECIMEN LABEL

ACTIVE INGREDIENT: (% by weight)

Dichlobenil (2,6-dichlorobenzonitrile) 4.0%

OTHER INGREDIENTS: 96.0%

TOTAL: 100.0%

EPA Reg. No. 400-168-59807

EPA Est. No. 2217-KS-2

KEEP OUT OF REACH OF CHILDREN

CAUTION

PRECAUTIONARY STATEMENTS

**HAZARDS TO HUMANS AND
DOMESTIC ANIMALS**

CAUTION

FIRST AID	
IF SWALLOWED:	<ul style="list-style-type: none">• Call a poison control center or doctor immediately for treatment advice.• Have person sip a glass of water if able to swallow.• Do not induce vomiting unless told to do so by the poison control center or doctor.• Do not give anything by mouth to an unconscious person.
IF IN EYES:	<ul style="list-style-type: none">• Hold eye open and rinse slowly and gently with water for 15 to 20 minutes.• Remove contact lenses, if present, after the first 5 minutes, then continue rinsing eye.• Call a poison control center or doctor for treatment advice.
IF ON SKIN OR CLOTHING:	<ul style="list-style-type: none">• Take off contaminated clothing.• Rinse skin immediately with plenty of water for 15 to 20 minutes.• Call a poison control center or doctor for treatment advice.
IF INHALED:	<ul style="list-style-type: none">• Move person to fresh air.• If person is not breathing, call 911 or an ambulance, then give artificial respiration, preferably mouth-to-mouth if possible.• Call a poison control center for further treatment advice.
EMERGENCY ASSISTANCE: Have the product container or label with you when calling a poison control center or doctor, or going for treatment. You may also call the following telephone numbers for emergency medical treatment. MEDICAL (24 hours a day) AND PRODUCT INFORMATION 1-800-356-4647 TRANSPORTATION EMERGENCY (24 hours a day) (CHEMTREC) 1-800-424-9300.	

Causes moderate eye irritation. Harmful if swallowed. Avoid contact with skin, eyes or clothing. Avoid breathing dust.

Personal Protective Equipment

Applicators and Other Handlers Must Wear:

- A long-sleeved shirt & long pants
- Chemical-resistant gloves made of any waterproof materials
- Shoes plus socks

Follow manufacturer's instructions for cleaning and maintaining PPE. If no such instructions for washables exist, use detergent and hot water. Keep and wash PPE separately from other laundry.

Engineering Control Statements: When handlers use closed systems, enclosed cabs, or aircraft in a manner that meets the requirements listed in the Worker Protection Standard (WPS) for agricultural pesticides [40 CFR 170.240 (d) 4-6], the handler PPE requirements may be reduced or modified as specified in the WPS.

User Safety Recommendations

Users should:

- Wash hands before eating, drinking, chewing gum, using tobacco, or using the toilet.
- Remove clothing/PPE immediately if pesticide gets inside. Then wash thoroughly and put on clean clothing.
- User should remove PPE immediately after handling this product. Wash the outside of gloves before removing. As soon as possible, wash thoroughly and change into clean clothing.

Net Contents: 25 Pounds (11.34 kg)

ENVIRONMENTAL HAZARDS

Do not apply directly to water, or to areas where surface water is present or to intertidal areas below the mean high water mark. Do not contaminate water when disposing of equipment washwater or rinsate.

This chemical has properties and characteristics associated with chemicals detected in ground-water. The use of this chemical in areas where soils are permeable, particularly where the water table is shallow, may result in ground-water contamination.

DIRECTIONS FOR USE

It is a violation of Federal law to use this product in a manner inconsistent with its labeling.

Do not apply this product as a sewer treatment or by backpack application.

Do not enter or allow workers to enter the treated area until granules are thoroughly watered in and the soil has dried.

Do not enter or allow persons or pets to enter the treated area until granules are thoroughly watered in and treated soil has dried.

Do not apply this product in a way that will contact workers or other persons, either directly or through drift. Only protected handlers may be in the area during the application. For any requirements specific to your State or Tribe, consult the agency responsible for pesticide regulation.

AGRICULTURAL USE REQUIREMENTS

Use this product only in accordance with its labeling and with the Worker Protection Standard, 40 CFR 170. This Standard contains requirements for the protection of agricultural workers on farms, forests, nurseries, and greenhouses, and handlers of agricultural pesticides. It contains requirements for training, decontamination, notification, and emergency assistance. It also contains specific instructions and exceptions pertaining to the statements on this label about personal protective equipment (PPE), and restricted-entry interval. The requirements in this box only apply to uses of this product that are covered by the Worker Protection Standard.

Do not enter or allow worker entry into treated areas during the restricted entry interval (REI) of 12 hours.

Exception: if the product is soil-injected or soil-incorporated, the Worker Protection Standard, under certain circumstances, allows workers to enter the treated area if there will be no contact with anything that has been treated.

PPE required for early entry to treated areas that is permitted under the Worker Protection Standard and that involves contact with anything that has been treated, such as plants, soil, or water, is:

- Coveralls
- Chemical-resistant gloves made of any waterproof material such as butyl rubber \geq 14 mils, natural rubber \geq 14 mils, neoprene rubber \geq 14 mils, or nitrile rubber \geq 14 mils
- Shoes plus socks.

For use on ground (soil or gravel) in liners in which ornamental stock will be placed: Thoroughly incorporate the granules into the soil (or other target surface) through watering-in. Once the application has been correctly incorporated through watering-in and the treated surface is dry, the WPS permits workers to enter the treated area during the restricted-entry interval without personal protective equipment or any other restriction if they are performing tasks that do not involve contact with the soil subsurface.

NON-AGRICULTURAL USE REQUIREMENTS

The requirements in this box apply to uses of this product that are NOT within the scope of the Worker Protection Standard for agricultural pesticides (40 CFR Part 170). The WPS applies when this product is used to produce agricultural plants on farms, forests, nurseries, or greenhouses. Do not enter or allow persons or pets to enter the treated area until the granules are thoroughly watered in and the treated soil has dried.

USE PRECAUTIONS AND RESTRICTIONS FOR ALL USES

Do not apply when windy.

To prevent product run-off, do not overwater the treated area(s) to the point of runoff.

Do not graze livestock in treated areas for 12 months, after treatment.

Do not use in enclosed structures.

Do not plant rotational crops, on which dichlobenil is not registered, in treated soil within one year of application.

NOTE: Use of CASORON 4G on plants not listed on the label may result in damage.

APPLICATION INSTRUCTIONS

PERENNIAL WEED CONTROL

CASORON 4G may be used for control of certain perennial weeds.

WEEDS CONTROLLED:

Artemisia	Leafy Spurge	Timothy
Canada Thistle	Orchardgrass	Wild Aster
Curly Dock	Quackgrass	Wild Artichoke
Falsedandelion	Russian Knap	Wild Carrot
(Catsear)	weed	Yellow Rocket
Fescue	Smooth Brome	

SOIL SURFACE TREATMENT: Apply **CASORON 4G** as a soil surface treatment in late fall from November 15 to February 15.

Old weed growth should not be removed before application. Do not make surface application to areas which have been cultivated during the fall or summer prior to application.

INCORPORATED TREATMENT: Apply **CASORON 4G** and incorporate immediately after application in late fall or very early spring before May 1.

GRASER Sarah E * DCBS

From: GRASER Sarah E * DCBS
Sent: Monday, July 10, 2017 11:47 AM
To: katie@jayceenewman.com
Subject: Hazard Communication Program
Attachments: hazcom-plan-example-englishwith blanks.doc

Hi Katie,

Attached is the written hazard communication program/policy template I was talking about on Friday. The other loose ends were to get the Gly Star safety data sheet and to send me notes for safety meetings for the past 3 months.

We talked about some items related to respiratory protection. I am not pushing 3M but this information sheet describes the differences in masks nicely. <http://multimedia.3m.com/mws/media/540004O/3m-disposable-respirator.pdf>

Other companies make comparable products. So if employees want to use a mask when doing glyphosate applications is it voluntary use. Depending on whether the product gets mixed with water only or an oil-based carrier will drive the choice of an N, R or P disposable respirator.

Let me know if you have question.

Best,

Sarah Graser
Oregon OSHA
Industrial Hygienist
Durham Plaza
16760 SW Upper Boones Ferry Rd, Suite 200
Tigard, OR 97224
503-229-5910 Office
971-673-2901 Fax

GRASER Sarah E * DCBS

From: GRASER Sarah E * DCBS
Sent: Wednesday, July 19, 2017 9:30 AM
To: katie@jayceenewman.com
Subject: OR-OSHA Follow Up Information

Hi Katie,

Thanks for your time today and during the inspection. Here is a link to PERC. It is a site serving as a clearing house of information for the updates to the Worker Protection Standard.

<http://www.pesticideresources.org/>

Here is a video link to what is still acceptable for handler training. This will be ok until the end of 2017.

<https://www.youtube.com/watch?v=f5PhWL0kRBw>

One last tidbit I meant to bring up during the closing was about safety data sheets. In 2018 you will have to post the pesticide safety data sheet with the poster and spray log for 30 days after the application/restricted entry interval expiration. Let me know if you have questions.

Best,

Sarah Graser
Oregon OSHA
Industrial Hygienist
Durham Plaza
16760 SW Upper Boones Ferry Rd, Suite 200
Tigard, OR 97224
503-229-5910 Office
971-673-2901 Fax

GRASER Sarah E * DCBS

From: Katie Conrad <Katie@jayceenewman.com>
Sent: Thursday, July 13, 2017 9:09 AM
To: GRASER Sarah E * DCBS
Subject: RE: Hazard Communication Program

Sounds perfect! Have a great weekend.

~Katie

From: GRASER Sarah E * DCBS [<mailto:Sarah.E.Graser@oregon.gov>]
Sent: Thursday, July 13, 2017 9:08 AM
To: Katie Conrad <Katie@jayceenewman.com>
Subject: RE: Hazard Communication Program

Looks good, Katie. Thank you. I am about to leave town for a long weekend. I will get a hold of you for the closing conference early next week. It should take about 5-10 minutes on the phone. Sound good?

Best,

Sarah Graser
Oregon OSHA
Industrial Hygienist
Durham Plaza
16760 SW Upper Boones Ferry Rd, Suite 200
Tigard, OR 97224
503-229-5910 Office
971-673-2901 Fax

From: Katie Conrad [<mailto:Katie@jayceenewman.com>]
Sent: Thursday, July 13, 2017 8:42 AM
To: GRASER Sarah E * DCBS
Subject: RE: Hazard Communication Program

Good Morning!!

I've attached the new Hazzard communication plan, we will be having a meeting tomorrow to review!

The Spray log is also attached, I found emails that showed when Natcho was last asked to spray and I believe the mix is accurate. I discussed with Angel, the foreman, the importance of notifying me when, where and how much he sprays so that I can keep accurate records. He understood and agreed to make sure I knew BEFORE any spraying occurs.

Best,
~Katie

From: GRASER Sarah E * DCBS [<mailto:Sarah.E.Graser@oregon.gov>]
Sent: Wednesday, July 12, 2017 3:20 PM
To: Katie Conrad <Katie@jayceenewman.com>
Subject: RE: Hazard Communication Program

Hi Katie,

Thanks for the information. Please update the hazard communication program. The "system" of hazard communication with respect to safety data sheets and how the information is provided has changed within the past few year. They are no longer called MSDS but SDS (safety data sheets). There are different symbols on the SDS to provide warnings about chemical hazards. That should be reflected in your program. Either use the template I sent or update your version.

One other small thing is to talk to Nacho about when/where he sprayed Gly Star. Add that to the spray log information and send me a copy please. Also, I still need to speak to Bob about pesticide applications. Then we can close. If you have any questions please let me know.

Best,

Sarah Graser
Oregon OSHA
Industrial Hygienist
Durham Plaza
16760 SW Upper Boones Ferry Rd, Suite 200
Tigard, OR 97224
503-229-5910 Office
971-673-2901 Fax

From: Katie Conrad [<mailto:Katie@jayceenewman.com>]

Sent: Tuesday, July 11, 2017 12:37 PM

To: GRASER Sarah E * DCBS

Subject: RE: Hazard Communication Program

Hi Sarah,

Hope you found your keys!

Attached are the safety meeting minutes from the last 3 months. As well as our Hazzard Communication plan. I found it in the minutes binder ☺.

I'm also sending a Pic of the Glystar MSDS that I have added to our book.

Was there anything else we needed?

Best,

Katie Conrad



JAYCEE NEWMAN, INC.
For Specimen Trees

Katie Conrad
Manager
503-663-7373
www.jayceenewman.com

From: GRASER Sarah E * DCBS [<mailto:Sarah.E.Graser@oregon.gov>]

Sent: Monday, July 10, 2017 11:47 AM

To: Katie Conrad <Katie@jayceenewman.com>

Subject: Hazard Communication Program

Hi Katie,

Attached is the written hazard communication program/policy template I was talking about on Friday. The other loose ends were to get the Gly Star safety data sheet and to send me notes for safety meetings for the past 3 months.

We talked about some items related to respiratory protection. I am not pushing 3M but this information sheet describes the differences in masks nicely. <http://multimedia.3m.com/mws/media/540004O/3m-disposable-respirator.pdf>

Other companies make comparable products. So if employees want to use a mask when doing glyphosate applications is it voluntary use. Depending on whether the product gets mixed with water only or an oil-based carrier will drive the choice of an N, R or P disposable respirator.

Let me know if you have question.

Best,

Sarah Graser
Oregon OSHA
Industrial Hygienist
Durham Plaza
16760 SW Upper Boones Ferry Rd, Suite 200
Tigard, OR 97224
503-229-5910 Office
971-673-2901 Fax

Oregon Department of Consumers and Business Services
Oregon Occupational Safety and Health Division (OR-OSHA)



Inspection Report

Wed Jul 19, 2017 09:43 AM

no #3 clw

Rpt ID	CSHO ID	Supervisor ID	Inspection No.	Opt. Insp. No.
1054191	K7419	Q2473	317717521(91) ✓	K7419-035-17 ✓

Establishment Name		Jaycee Newman Inc ✓			
Site Address ✓	17007 NE Sandy Blvd 13237 SE 312th ✓ Portland, OR 97230 Boring, OR 97009		Site Phone	Site FAX	
Mailing Address ✓	PO Box 908 Boring, OR 97009		Mail Phone	Mail FAX	
Controlling Corp	Jaycee Newman President			Employer ID	8192403-000
Ownership	A. PRIVATE SECTOR ✓			001 ✓	
Legal Entity	CORPORATION ✓				

Employed in Establishment	9	Advance Notice?		Category	Health ✓
Covered by Inspection	9	Union?		Interviewed?	Yes
Controlled by Employer	9	Walkaround?	Yes		
Primary NAICS	444220 111421 ✓		NAICS Inspected	444220 111421 ✓	

Inspection Type	Programmed Planned ✓
Reason No Inspection	
Scope of Inspection	Partial Inspection ✓
Classification	Health Manufacturing ✓

Anticipatory Warrant Served?		Denial Date	Date ReEntered	Date ReDenial	ReEntered
Anticipatory Supoena Served?					

Entry		First Closing Conference	07/19/2017 ✓
Opening Conference	07/07/2017 ✓	Second Closing Conf.	
Walkaround		Exit	
Days On Site	1	Case Closed	12/19/2017
		Citations Issued	Yes

Local Emphasis
PESTICIDE - PESTICIDE HANDLING AND APPLICATION ✓

Optional Information		
Type	ID	Description
S	1	02-1 ✓
S	12	Katie Conrad ✓
S	4	Spanish-2 ✓
S	6	FIXED ✓
S	8	WPS-1 ✓

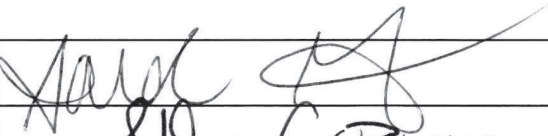
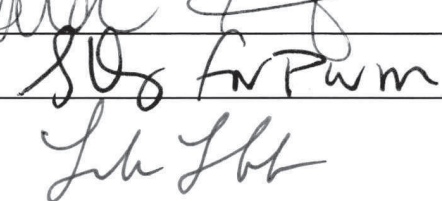
AS
SM
VS
D

Oregon Department of Consumers and Business Services
Oregon Occupational Safety and Health Division (OR-OSHA)



Inspection Report

Wed Jul 19, 2017 09:43 AM

CSHO Signature		Date	7/19/17
Manager Signature	 S. G. Arpman L. L. L. L.	Date	7-19-17 7/24/17